

# STRATEGIC PLAN

## Our Vision

Excellent Outcomes, Positive Futures

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## Our Mission

Serving the community through education and training

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## Our Values

- Openness
  - Inclusive
  - Continuous improvement
  - Supportive
  - Adaptive
  - Empowerment
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## Our Strategic Priorities

### Curriculum

Offer a rich, diverse, career-focussed curriculum that responds to the needs of our learners and employers.

### Teaching, Learning and Assessment

Continuously develop teaching, learning and assessment that enables our learners to achieve excellent Outcomes: the skills and attitudes to excel in their future career.

### Human Resources

Attract, develop and retain the best staff to deliver excellence for our learners.

### Resources

Invest in our curriculum and enhance the learner experience and Outcomes through effective and efficient use of resources.

### Partnerships and Reputation

Be the first-choice college for the communities we serve: learners, staff and employers.

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## Our Strategic Aims

### Curriculum Aims

- C1** Ensure the curriculum is demand led, responsive to national policy, the priorities of our funders and the skills needs and aspirations of learners and employers.
  - C2** Ensure the curriculum offer is regularly reviewed and developed to provide viable progression routes into and between further education and training, higher education and sustainable employment.
  - C3** Ensure responsiveness to local employers needs for a skilled workforce through development and delivery of high quality qualifications and appropriate behaviours for life and work.
  - C4** Continue to build higher education and higher/ degree apprenticeship progression routes that meet the demand for high level technical skills.
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### Teaching, Learning and Assessment Aims

- TLA1** Ensure that teaching, learning and assessment enables all learners to make excellent progress.
  - TLA2** Share, embed and celebrate excellent practice in teaching, learning and assessment.
  - TLA3** Foster a commitment to continuous improvements in learner Outcomes.
  - TLA4** Achieve high levels of satisfaction from stakeholders including learners, partners and employers.
  - TLA5** Develop a delivery model which embraces e-learning and equips learners with the digital skills needed by employers.
  - TLA6** Deliver excellent pastoral and learning support for every learner which meets their needs and keeps them safe.
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## Human Resources Aims

- HR1** Attract and retain high quality staff.
  - HR2** Develop our staff to fulfil their potential in role and achieve their career ambitions.
  - HR3** Build and develop leadership capability and capacity.
  - HR4** Maintain a healthy environment and develop collaborative working practices.
  - HR5** Promote an organisational culture that supports our Vision, Mission and Values
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## Resources Aims

- R1** Ensure the college remains financially sustainable for continued infrastructure investment.
  - R2** Provide high quality accommodation which meets the needs of the curriculum.
  - R3** Invest in technologies to maximise learning and employment opportunities and improve efficiency and effectiveness.
  - R4** Promote a safe learning environment.
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## Partnerships and Reputation Aims

- PR1** Maximise opportunities to celebrate success and achievements to positively enhance the college's reputation.
  - PR2** Engage with local high school partners, parents and carers in order to promote opportunities, high school successes and improve school leaver participation.
  - PR3** Develop strategic relationships with local and sub-regional employers so the college is the provider of choice.
  - PR4** Align with Higher Education partners to support participation and progression and build college higher education provision.
  - PR5** Develop effective strategic relationships with key agencies, including Bury Local Authority and Greater Manchester Combined Authority.
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